Farm Maintenance Technician

Part-Time | Approximately 30 Hours Per Week | Reports to: Executive Director | Nicholasville, Kentucky

Position Summary

The Farm Maintenance Technician is responsible for the upkeep, appearance, and safe operation of KYEAC's 72-acre property, facilities, grounds, and equipment. The primary responsibility of this position is maintaining safe fencing, infrastructure, equipment, and facilities. The Technician performs routine maintenance and repairs, cares for farm machinery, and supports seasonal property preparation and daily farm operations.

Essential Duties and Responsibilities

Property, Fencing & Facilities

- Inspect, repair, and maintain horse fencing, gates, posts, barns, run-in sheds, storage buildings, and other farm structures.
- Identify and address safety hazards; maintain driveways, walkways, drainage areas, and common spaces.
- Complete basic carpentry, painting, and general repairs; keep maintenance and storage areas clean and organized.
- Mow designated areas, trim vegetation along fence lines and buildings, and remove fallen limbs and debris.

Equipment & Machinery

- Operate and perform routine maintenance on tractors, riding and zero-turn mowers, utility vehicles, and other farm equipment.
- Check and maintain fluid levels, tires, belts, blades, and filters; clean and properly store equipment after use.
- Coordinate professional servicing and repairs when needed, and communicate equipment or supply needs to the Executive Director.

Hay, Farm Support & Seasonal Preparation

- Assist with unloading, moving, stacking, storing, loading, and distributing hay.
- Move equipment, materials, and supplies and provide support for other farm projects as needed.
- Prepare water systems, hoses, pipes, buildings, and equipment for freezing temperatures; assist with snow and ice removal.
- Help prepare the property for seasonal weather and changing conditions, including storm preparation, spring cleanup, mowing, and fence inspections.

Safety & Communication

- Conduct routine property and equipment inspections and promptly report maintenance needs or hazards.
- Prioritize work that affects the safety of horses, employees, volunteers, and visitors.
- Follow safe operating procedures when using machinery, tools, and equipment.
- Maintain basic records of equipment servicing and significant repairs; coordinate with outside contractors as directed.

- Work cooperatively with KYEAC employees and volunteers.

Qualifications & Experience

- Experience in farm or property maintenance, groundskeeping, construction, or a related field preferred.
- Mechanical aptitude and ability to perform basic equipment repairs and preventative maintenance.
- Experience operating tractors, riding or zero-turn mowers, and other farm machinery.
- Working knowledge of fencing, carpentry, and general repairs.
- Self-motivated, dependable, and able to work independently, solve problems, and prioritize tasks.
- Valid driver's license and reliable transportation.
- Experience working around horses or livestock preferred.

Physical Requirements & Working Conditions

- Ability to work outdoors in varying weather conditions and perform physical work for extended periods, including standing, walking, bending, kneeling, and climbing.
- Ability to regularly lift and carry up to 50 pounds; heavier items may be moved with assistance or equipment.
- Ability to safely operate farm machinery and work in an active farm environment around horses and other animals.

About Kentucky Equine Adoption Center

KYEAC creates second chances for Kentucky's equines through care, retraining, and adoption, while educating the public to ensure every horse thrives. A safe, well-maintained farm is essential to the daily care and rehabilitation of the horses entrusted to us, and every team member helps advance this mission.

To apply: Email your resume and cover letter to Carrie Wood, Executive Director, at info@kyeac.org.