

# RIDER at New Vocations Racehorse Adoption Program

719 Dolan Ln, Lexington, KY 40511

## SUMMARY

New Vocations Racehorse Adoption Program is seeking candidates for part-time Riders at our Lexington, KY facility. Riders report to the Kentucky Facility Trainer and are responsible for daily riding, conditioning, and training to prepare each horse for a successful transition into second careers and adoptive homes.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

Performs duties related to the care of 60+ horses including, but not limited to, the following:

- Ride or exercise assigned horses according to New Vocations' retraining program and individual horse needs
- Assess horses' abilities, temperament, and progress to help determine suitable post-racing careers
- Work collaboratively with trainers, barn staff and management to ensure consistent care and training approaches
- Maintain accurate training notes and progress updates in the program database
- Assist in evaluating new arrivals and developing individualized retraining plans
- Handle horses safely on the ground, including leading, grooming, tacking, bathing and assisting with veterinary or farrier appointments as needed
- Participate in photo/video sessions and adoption appointments
- Communicate observations about each horses' health, soundness, or behavioral changes promptly to management
- Support facility operations and team needs as assigned (e.g., turnout, feeding or general barn tasks when needed)

## QUALIFICATIONS

- Minimum 3 years of riding experience with green horses, preferably including off-track Thoroughbreds
- Strong understanding of flatwork, basic dressage, and/or jumping principles
- Ability to handle a variety of equine temperaments confidently and safely
- Commitment to humane, patient and ethical horsemanship
- Physical ability to ride multiple horses daily and perform related barn duties that involve lifting up to 50 pounds
- Ability to work outdoors in various weather conditions
- Reliable transportation and valid driver's license required
- Team-oriented attitude and effective communication skills

Preferred:

- Experience retraining off-track racehorses or working in a professional training environment
- Familiarity with adoption or equine rescue organizations
- Basic knowledge of soundness evaluation, conditioning and equine nutrition

**PHYSICAL REQUIREMENTS** *Candidates must be able to lift up to 50 pounds for moving hay, grain, shavings, etc. and ride multiple horses per day.*

**WORK ENVIRONMENT** *While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions, moving mechanical parts, fumes or airborne particles, and outside weather conditions. The employee is frequently exposed to high, precarious places; toxic or caustic chemicals; extreme cold; extreme heat; and vibration. The employee is occasionally exposed to risk of electrical shock. The noise level in the work environment can be very loud.*

**HOURS** Our general barn hours are Monday - Saturday: 7:30a – 4:30p, and Sunday 8a – 3p. Reliability is essential. Please note that this job may require working on weekends, evenings, holidays and special events depending on the needs of the farm. Expected hours are 10-20 hours per week.

**JOB TYPE** Part-time, exempt

**PAY** This is an exempt position with base pay starting at \$15.00 per hour. Pay based on experience.

**HOW TO APPLY:** Please fully complete an application at the following link. <https://wkf.ms/49YPEIe>