

TITLE: Estate Garden Landscape Supervisor

TYPE: Full Time

SALARY RANGE: \$55,000 - \$85,000

### **About the Role**

We are seeking a skilled and dedicated Landscape Supervisor to oversee the daily care and maintenance of a prestigious estate garden. This is a hands-on leadership position responsible for preserving the property's beauty, health, and long-term vision. The ideal candidate brings strong horticultural knowledge, exceptional organizational skills, and the ability to guide a team to the highest standard of estate-level maintenance.

### **Key Responsibilities**

#### Estate Garden Leadership & Daily Operations

- Supervise and coordinate all daily landscape maintenance activities to ensure the estate grounds are kept at exceptional standards.
- Work hands-on alongside the crew, providing direction, motivation, and support.
- Schedule, prioritize, and delegate tasks based on seasonal needs, skill sets, and emerging work requests.

#### Communication & Reporting

- Maintain clear, consistent communication with a remote manager.
- Provide daily updates, written reports, and progress photos as required.
- Communicate needs, improvements, and any issues quickly and professionally.

#### Garden & Grounds Maintenance

- Oversee the care of lawns, ornamental plantings, trees, shrubs, and seasonal displays.
- Monitor plant health, soil conditions, irrigation needs, and overall garden performance.
- Collaborate with irrigation and pest control contacts; assist in identifying leaks, system faults, pest issues, or plant diseases.

#### Operations, Organization & Equipment Care

- Ensure all tools, equipment, vehicles, and storage areas are kept clean, organized, and well-maintained.
- Manage materials, supplies, and equipment usage efficiently.

## Safety & Quality Standards

- Enforce safety procedures and ensure compliance with estate, company, and industry standards.
- Ensure all work reflects the professionalism and high expectations of an estate environment.

## **Required Skills & Experience**

- Proven experience in landscaping, horticulture, and supervising a crew—preferably in an estate, resort, or high-end property environment.
- Bilingual in English and Spanish
- Strong leadership skills with a hands-on, lead-by-example approach.
- Excellent problem-solving and critical-thinking abilities.
- Strong communication, organization, and time-management skills.
- Proficiency with landscaping tools and equipment.
- Solid understanding of plant health, soil science, chemical usage, and seasonal horticultural requirements.

## **Working Conditions**

- Primarily outdoors in all weather conditions, including heat, cold, and inclement weather.
- Shorter winter hours and longer summer hours.
- Occasional after-hours call-outs for emergencies affecting the property.

## **Salary & Benefits**

Competitive salary based on experience and an enticing benefits package, including employer-paid health insurance premiums.

## **Why This Role Is Unique**

This is an opportunity to take pride in maintaining a beautifully curated estate landscape—where attention to detail, craftsmanship, and horticultural excellence truly matter. If you are a proactive leader with a passion for creating and maintaining exceptional outdoor spaces, we would love to hear from you.

Please send resumes to: [equinejobslex@gmail.com](mailto:equinejobslex@gmail.com)